



SAN DIEGO 
REGIONAL ENERGY NETWORK

Annual Report

2025

Table of Contents

- Executive Summary* 1**
- About the San Diego Regional Energy Network* 1**
- 2025 Overview: Solicitations, Contract Execution, and Pre-Launch Activities*2**
- Programs*.....6**
 - Residential Programs..... 6**
 - Single-Family 7
 - Multifamily..... 8
 - Public Programs..... 10**
 - Climate Resilience Leadership..... 10
 - Tribal Engagement..... 11
 - Workforce Education and Training Programs..... 13**
 - Workforce Training and Capacity Building (Spark Your Career) 13
 - Energy Pathways (Spark Your Education) 14
 - Codes and Standards Program..... 16**
 - Commercial Programs 18**
 - Small-to-Medium Business Energy Coach 18
 - Efficient Refrigeration 19
 - Market Access Program 19
- Portfolio and Program Support* 20**
 - Administrative, Technical and Compliance Support 20**
 - Marketing and Communications 20**
- Proposed Inclusion of Rural-Urban Commuting Area Communities in Definition of Underserved Customers*..... 22**
 - Conclusion 26**
- Appendix Expenditures* 27**
 - Bill Impacts 28**
 - Commitments 28**
 - Cap and Target 28**
 - Metrics..... 28**
 - Common, Equity and Market Support Metrics/Indicators..... 28
 - Unique Value Metrics 28
 - 3P Calculation 30**

3P Contract Info.....	30
PG&E Marketplace Metrics	30

Executive Summary

In 2025, the San Diego Regional Energy Network (SDREN), led by San Diego Community Power and the County of San Diego (the County), transitioned from foundational planning to operational readiness by focusing on solicitations, contract execution and pre-launch activities for its portfolio of 10 programs.

Following 2024 activities that focused on establishing its administrative infrastructure, SDREN conducted solicitations for program implementers and key portfolio support services with most contracts being executed by the end of 2025. Concurrently, SDREN developed its 2028-2035 Business Plan Application and fulfilled its compliance obligations by submitting its Mid-Cycle Advice Letter.

SDREN also developed processes to facilitate the submission and evaluation of applications for the formation of the SDREN Advisory Committee — which begins regular meetings in early 2026 — and continued coordination with key regional partners, such as San Diego Gas & Electric (SDG&E). Other important stakeholder meetings also took place including regular sector coordination and general coordination meetings with SDG&E, and regular oversight and administration meetings with the County.

SDREN engaged in other joint-portfolio administrator (PA) and REN activities, including the Annual California Climate and Energy (CCEC) Forum planning and attendance, CalREN meetings, California Energy Efficiency Coordinating Committee (CAEECC) meetings, monthly Energy Division oversight meetings, monthly PA calls, workforce education and training (WE&T) Portfolio Administrator Sector Coordination meetings, and other joint PA working groups charged with implementing California Public Utilities Commission (CPUC) decision directives.

With a budget of \$124 million allocated through 2027, SDREN deploys energy efficiency programs tailored to the unique challenges and opportunities in San Diego County. Among its primary goals are promoting environmental equity, catalyzing collaboration and championing community-driven solutions.

About the San Diego Regional Energy Network

SDREN makes it simpler for everyone in San Diego County to save energy and realize the benefits of a clean energy economy. Led by Community Power in partnership with the County, SDREN offers 10 energy efficiency programs that shape what gets built, who builds it and how people access clean energy solutions — while ensuring benefits reach everyone in the region.

SDREN advances energy efficiency from multiple angles through programs that:

- Strengthen the industry through codes and standards (C&S), workforce training and capacity building
- Provide hands-on support and low- to no-cost installation for homeowners, renters, multifamily properties and small businesses
- Address specialized needs, from tribal communities to commercial refrigeration, with targeted expertise

Each program strengthens the others: Trained workers enable customer programs, long-term solutions create demand for skilled labor and specialized initiatives ensure no community is left out.

SDREN is building confidence and trust in clean energy strategies that reduce greenhouse gas emissions, save on energy costs and grow the local workforce. Its approach draws on a deep understanding of local markets, leverages strong partnerships with community-based organizations, and engages in ongoing dialogue with other CPUC stakeholders to ensure its portfolio remains dynamic and responsive to customer needs, emerging technologies and policy priorities.

2025 Overview: Solicitations, Contract Execution, and Pre-Launch Activities

In 2024, SDREN's activities focused on laying the groundwork for implementation of its portfolio of 10 programs. These activities consisted of refinement of program strategies, hiring specialized staff and continued engagement with stakeholders to ensure SDREN offerings meet regional needs. In 2025, SDREN activities focused on solicitations, contract executions and pre-launch activities for its programs and portfolio support services. SDREN employed a phased approach for issuance and evaluation of its implementer RFPs:

- Phase 1: Administrative Services and Cross-Cutting Programs
 - SDREN posted request for proposals (RFPs) in February 2025 and executed contracts in August through September 2025.
- Phase 2: Residential and Public sector
 - Residential and Public Sector: SDREN posted RFPs in March 2025 and executed contracts in November through December 2025.
- Phase 3: Commercial sector Programs

- SDREN posted RFPs in May 2025 and executed two program contracts in February 2026; the final program contract is expected to be executed in April 2026.

Separately, SDREN posted an RFP for Marketing, Website Design and Website Maintenance in April 2025 and executed the contract in September 2025.

Following contract execution, generally, all programs follow the same pre-launch activities, as highlighted below and detailed in the “Programs” section:

- Establish administrative and program management infrastructure
 - Work plan
 - Program kickoff meeting
 - Regular check-in and ad-hoc meetings
 - Monthly invoices
- Program pre-launch
 - Conduct market and needs assessment, if applicable
 - Update and submit program implementation plan to California Energy Data and Reporting System (CEDARS)
 - Deliver public program launch webinar
 - Develop required enrollment and proposal templates for program
 - Develop goals, metrics and indicators
 - Develop data coordination practices, sharing processes and protocols with SDG&E
 - Develop integrated demand side management (IDSM) strategy
- Program data and reporting
 - Establish CRM and Data Exchange System
 - Monthly, quarterly, annual and ad hoc data and progress reports (ongoing, with quarterly performance review meetings)
- Education and outreach
 - Develop program outreach strategy
 - Conduct outreach (ongoing)
 - Develop content for program materials

Provided SDREN took a phased solicitation approach, and therefore a phased contract execution approach, each sector is at a different stage in the pre-launch timeline. The status of each program and associated 2025 activities is detailed in respective program sections below. Activities that are expected to occur in early 2026 are also outlined.

Early and notable 2026 developments include the execution of commercial sector program contracts, the launch of SDREN's website (SDREN.org), posting enrollment forms for its Energy Pathways Program (customer-facing name: Spark Your Education) and delivering services through Energy Code Coach, its C&S program. SDREN looks forward to completing pre-launch and launch activities for the remaining programs in 2026, in addition to contracting with an Evaluation, Measurement, and Validation (EM&V) consultant.

2025

February

RFP posted for administrative, technical and compliance services

RFP posted for cross-cutting sector program implementers

April

2024 Annual Report submitted

RFP posted for marketing, communications, website design and maintenance services

Updated Efficient Refrigeration Implementation Plan uploaded to CEDARS

August

Administrative, technical and compliance support services contract executed

Energy Pathways Program (Spark Your Education) implementer contract executed

Workforce Training and Capacity Building (Spark Your Career) program implementer contract executed

October

Updated Energy Pathways Program (Spark Your Education) Implementation Plan uploaded to CEDARS

Updated Workforce Training and Capacity Building (Spark Your Career) Implementation Plan uploaded to CEDARS

December

Energy Pathways Program (Spark Your Education) public webinar held

Workforce Training and Capacity Building (Spark Your Career) public webinar held

Single-family program implementer contract executed

Multifamily program implementer contract executed

March

RFP posted for residential sector program implementers

RFP posted for public sector program implementers

May

RFP posted for commercial sector program implementers

September

Sector-level coordination meetings with SDG&E commence

Marketing, communications, website design and maintenance services contract executed

Codes and Standards program (Energy Code Coach) implementer contract executed

November

2026-2027 Mid-Cycle Advice Letter filed

Climate Resilience Leadership program implementer contract executed

Tribal Engagement program implementer contract executed

Updated Codes and Standards Program (Energy Code Coach) Implementation Plan uploaded to CEDARS

Programs

SDREN’s portfolio includes 10 programs across four segments and four sectors. The segments include resource acquisition, market support, equity, and C&S. The sectors include commercial, cross-cutting (workforce, education and training; and C&S), public and residential. Principles of environmental and social justice are incorporated across all programs, regardless of segmentation.

Sector	Segment	Program	December 2025 (EOY) Contract Status
Residential	Equity	Single-Family	Executed
Residential	Equity	Multifamily	Executed
Public	Market Support	Climate Resilience Leadership	Executed
Public	Equity	Tribal Engagement	Executed
Commercial	Equity	Small-to-Medium Business Energy Coach	In progress
Commercial	Equity	Efficient Refrigeration	In progress
Commercial	Resource Acquisition	Market Access Program	In progress
Workforce Education and Training (Cross-Cutting)	Market Support	Energy Pathways Program	Executed
Workforce Education and Training (Cross-Cutting)	Market Support	Workforce Training and Capacity Building	Executed
Codes and Standards (Cross-Cutting)	Codes and Standards	Codes and Standards	Executed

Residential Programs

SECTOR SUMMARY

There are two equity segment residential sector programs, one serving single-family properties and mobile homes and a second serving multifamily properties and tenant units. The Single-Family Program assists homeowners and renters with energy education, energy efficiency kits, direct installations and stacked rebates provided by a home energy advisor to lower household energy use. The Multifamily Program equips building owners, managers and

tenants with no-cost technical assistance, direct installation and measure incentives, energy education, and energy efficiency kits to accomplish the same household objectives as the Single-Family Program, in addition to serving customers that are otherwise left behind by traditional energy efficiency programs , particularly smaller properties (under 5 units) in disadvantaged communities.

Single-Family

PROGRAM SUMMARY

SDREN'S Single-Family Program creates a home energy advisor that serves as a concierge-style service to connect homeowners and renters to energy efficiency program information, no-cost technical assistance and direct installations, and stackable incentive or financing opportunities that can reduce out-of-pocket project costs. Detached single-family homes, duplexes and mobile homes are eligible for services, with a focus on serving hard-to-reach (HTR) and underserved customers.

The home energy advisor technical assistance includes recommending energy efficiency and electrification measures, providing IDSM services, identifying eligible funding resources and acting as a direct contact for participating residents and program service providers. This includes coordination with direct installation contractors and other program implementers to ensure successful completion of scopes of work, stacking of eligible incentives to maximize savings and customer satisfaction.

2025 ACTIVITIES

Following contract execution in December 2025, SDREN's third party implementer, ICF Resources, L.L.C., initiated pre-launch activities for the Single-Family Program.

In late 2025, SDREN began foundational program management and coordination activities to stand up the Single-Family Program. These efforts included initiating day-to-day coordination and check-in meetings between SDREN staff and the implementation team, establishing internal program management structures and commencing development of a program work plan to guide implementation, timelines, staffing and budget oversight.

SDREN also commenced work on updating and refining the Single-Family Program Implementation Plan and supporting documentation, consistent with CPUC requirements and SDREN program policies. This update ensures clarity around program design, delivery pathways, eligibility criteria and customer participation requirements in advance of full program launch.

THE ROAD AHEAD: EARLY 2026 ACTIVITIES

In 2026, SDREN will continue pre-launch activities to support a timely and compliant program rollout. In addition to completing activities that were initiated in 2025, this includes the completion of a market and needs assessment. This needs assessment will evaluate the volume of single-family and mobile homes, estimate prospective market demand, identify underserved and HTR customer segments, assess potential energy savings based on the program's measure mix, and identify programmatic gaps, risks and barriers that may affect achievement of program goals.

Other key activities for early 2026 are as follows:

- Finalize implementation plan update, including measure mix and incentive levels.
- Deliver a public program launch webinar.
- Complete a program work plan to guide implementation strategies, timelines, staffing and budget oversight.
- Data and reporting readiness activities, including preparation to establish customer relationship management (CRM) systems, data exchange protocols, and reporting processes (monthly, quarterly, annual) needed to support ongoing CPUC compliance filings and SDREN performance tracking once program operations scale.
- Outreach strategy development and program-specific services based on needs assessment results. This includes customer outreach strategies focused on underserved and HTR communities, program layering through coordination with complementary residential energy programs, and preparation for engagement with community-based organizations and other stakeholders.
- Support SDG&E-SDREN Sector Coordination Protocols development, such as collaborating with other residential program implementers and developing a decision tree diagram designed to provide a clear pathway for navigating available options based on a customer's needs.
- Develop direct installation contractor network.

Multifamily

PROGRAM SUMMARY

SDREN's Multifamily Program addresses facility upgrades focused on increasing energy and utility bill savings for both common area measures (CAM) and renters. The program's design and delivery services are flexible and able to accommodate the following pathways: property owners and managers, owner-occupied units and renter-occupied units.

2025 ACTIVITIES

Following contract execution in December 2025, SDREN's third party implementer, TRC Solutions, Inc., initiated implementation of SDREN's Multifamily Program, which is designed to deliver energy efficiency, electrification and IDSM services to multifamily property owners, managers and residents across SDREN's service territory.

In late 2025, SDREN began foundational program management and coordination activities to stand up the Multifamily Program. These activities included initiating day-to-day coordination and regular check-in meetings, establishing internal program management structures, and commencing development of a program work plan to guide implementation, timelines, staffing and budget oversight.

SDREN also commenced work on updating and refining the Multifamily Program Implementation Plan and supporting documentation, consistent with CPUC requirements and SDREN program policies. This update is intended to ensure clarity around program design (measure mix, incentive levels, etc.), delivery pathways, eligibility criteria and customer participation requirements in advance of full program launch.

THE ROAD AHEAD: EARLY 2026 ACTIVITIES

In addition to completing activities started in 2025, SDREN will conduct other pre-launch activities to support a timely and compliant program rollout. These include:

- Deliver a public program launch webinar.
- Complete program needs assessment.
- Initiate early data and reporting readiness activities, including preparation to establish CRM systems, data exchange protocols, and reporting processes (monthly, quarterly, annual) needed to support ongoing CPUC compliance filings and SDREN performance tracking once program operations expand.
- Outreach strategy development and program-specific services based on needs assessment results. This will include customer outreach strategies focused on underserved and HTR communities, program layering through coordination with complementary residential energy programs, and preparation for engagement with community-based organizations and other stakeholders.
- Support SDG&E-SDREN Sector Coordination Protocols development, such as collaborating with other residential program implementers and developing a decision tree diagram designed to provide a clear pathway for navigating available options based on a customer's needs.

- Develop direct installation contractor network.

Public Programs

SECTOR SUMMARY

SDREN administers two public sector programs. Climate Resilience Leadership, within the market support segment, helps public agencies obtain technical assistance, financing and guidance to implement energy efficiency measures. Tribal Engagement, nested within the equity segment, provides culturally responsive outreach and technical support for 17 Tribal governments seeking improved energy infrastructure and sovereignty.

Climate Resilience Leadership

PROGRAM SUMMARY

Climate Resilience Leadership overcomes barriers hindering public agencies from implementing energy efficiency projects. It promotes IDSM technologies and programs, facilitating deeper decarbonization to help agencies meet their climate goals. Dedicated project managers act as an extension of agency staff to provide customized and unbiased start-to-finish guidance and coordinate delivery of technical services to identify and implement energy efficiency projects. This personalized approach ensures successful project execution.

2025 ACTIVITIES

Following contract execution in November 2025, SDREN's third-party implementer, The Energy Coalition (TEC), initiated implementation of Climate Resilience Leadership, which builds energy efficiency and climate resilience capacity within public agencies across the region.

In late 2025, SDREN began foundational program management and coordination activities to stand up Climate Resilience Leadership. These activities included initiating day-to-day coordination and regular check-in meetings, establishing program governance and staffing structures, and beginning development of a program work plan to guide implementation strategies, milestones, timelines and budget management.

SDREN also initiated program pre-launch activities to support a timely and compliant program rollout. This work included commencing updates to the Climate Resilience Leadership Implementation Plan and supporting documents for CPUC submission through the California Energy Data and Reporting System (CEDARS), as well as beginning

development of program goals, metrics, and performance indicators aligned with the approved SDREN application.

In parallel, SDREN began early development of program operations and public agency engagement activities, with a focus on initiation of SDG&E-SDREN Public Sector Coordination Protocols to support coordination with SDG&E public sector programs, and alignment with other SDREN programs, including Tribal Engagement and other public-sector focused offerings.

During this same period, SDREN initiated data and reporting readiness activities, including preparation to establish CRM systems and data exchange protocols needed to track public agency participation, energy savings, technical assistance outputs, incentive deployment, and other metrics required for ongoing SDREN and CPUC compliance reporting.

THE ROAD AHEAD: EARLY 2026 ACTIVITIES

In addition to completing activities initiated in 2025 as described above, SDREN will start other pre-launch activities including:

- Deliver a public program launch webinar.
- Preparation of enrollment materials and planning for outreach strategies targeting eligible public agencies.
- Early coordination with installation and engineering partners
- Lay the groundwork to support direct installation and incentive-based services scheduled to expand during 2026 and subsequent program years.
- Commence delivery of monthly and quarterly data and progress reports.

Tribal Engagement

PROGRAM SUMMARY

Tribal Engagement creates a pathway for Tribal communities in the San Diego region to develop, propose and implement energy-related initiatives to address their unique needs and contribute to sustainability, resilience and economic development within Tribal communities.

San Diego County has 18 Tribal reservations, represented by 17 Tribal governments — more than any other county in the country. Tribal communities are historically underserved and there are currently no other Tribal-specific energy efficiency programs offered in San Diego County. IDSM is a key element integrated throughout its portfolio and SDREN will provide IDSM resources to tribes as they develop their own energy initiatives.

2025 ACTIVITIES

Following execution of the agreement in November 2025, Southern California Tribal Chairmen's Association (SCTCA) established the foundation for implementation of Tribal Engagement. SDREN initiated day-to-day program management activities, including coordination and regular meetings with SDREN staff, development of a program delivery framework, and preparation of materials needed to guide early implementation. SDREN began developing a comprehensive program work plan, outlining the programs' detailed scope of work, key strategies, milestones, timelines, staffing approach, and associated budgets to support program launch and ongoing performance monitoring.

SDREN also completed a variety of other steps to prepare Tribal Engagement for public launch. SDREN commenced updates and refinements of the Tribal Engagement Implementation Plan, including supporting documents such as process flow charts, logic models and program manuals for submittal to the California Energy Data and Reporting System (CEDARS). SDREN also started content development for a public program launch webinar, and planned engagement with Tribal leadership through monthly Tribal Energy & Climate Collaborative (TECC) Board meetings and related forums to ensure program design reflects Tribal sovereignty, cultural sensitivity and SDREN program goals.

THE ROAD AHEAD: EARLY 2026 ACTIVITIES

In addition to completing activities started in 2025 as described above, SDREN will initiate the following activities in early 2026:

- Program data and reporting system processes via a CRM system, file storage protocols and data exchange processes to track program participation, outreach activities and early performance metrics.
- Delivery of monthly and quarterly data and progress reports, establishing processes to ensure data accuracy, security and consistency with CPUC reporting requirements.
- Development of education, outreach and materials development activities in support of 2026 program deployment, including program content for SDREN webpages and outreach materials, development of proposal templates and enrollment documentation, and early outreach planning activities to prepare for culturally competent engagement with federally recognized Tribes in San Diego County.
- Strengthening coordination with Tribal partners, including expanding initial communication channels with eligible Tribes, preparing templates for Tribal Proposals, initiating methods to collect ongoing feedback, and laying the groundwork

for future needs assessments, technical assistance and direct funding activities that will be implemented in subsequent program years.

Workforce Education and Training Programs

SECTOR SUMMARY

SDREN has two market support WE&T programs, which target high school students and adults in support of high road clean energy career pathways and skill development. Workforce Training and Capacity Building (customer-facing name: Spark Your Career) focuses on strengthening workforce skills in electrification, renewable integration and energy efficiency, benefiting both new entrants and incumbent workers. Energy Pathways (customer-facing name: Spark Your Education) introduces high school students to energy careers, offering no-cost career technical education, mentorship and direct ties to local employers. SDREN made Energy Pathways services available to customers in early 2026.

Workforce Training and Capacity Building (Spark Your Career)

PROGRAM SUMMARY

Workforce Training and Capacity Building (or Spark Your Career) is designed to build capacity in the region by working directly with individuals, training programs and employers to increase opportunities for education, training, certifications, mentorship and job connections for energy job acquisition. The program focuses on skill development for individuals interested in entering the green workforce as well as those interested in upskilling. The program aims to deliver energy efficiency and IDSM training and certifications, bolster employability, fill gaps for in-demand technical skills and provide pathways for individuals to enter the clean energy workforce. The program also offers guidance to participating employers to develop policies to promote employee training, allocate funding for external training and allocate time for skill development.

2025 ACTIVITIES

Following contract execution in August 2025, Strategic Energy Innovations (SEI), initiated implementation of Workforce Training and Capacity Building.

During the remaining four months of 2025, SDREN began foundational program management and coordination activities to stand up Workforce Training and Capacity Building. These efforts included initiating day-to-day coordination and regular check-in meetings, establishing program governance and staffing structures and beginning

development of a program work plan to guide implementation strategies, milestones, timelines and budget management.

SDREN also completed several pre-launch activities in 2025 to support a compliant and timely program rollout. SDREN completed updates to the Workforce Training and Capacity Building Implementation Plan and developed early program goals, metrics and indicators aligned with the approved SDREN application. SDREN also developed and delivered a public program launch webinar focused on updates to the program implementation plan.

During this same period, SDREN initiated data and reporting readiness activities, including initial development of the program's CRM system and data exchange protocols necessary to track participant engagement, training outcomes, certifications, job placement metrics and other workforce performance indicators required for ongoing SDREN and CPUC compliance reporting.

Finally, SDREN started work on the regional needs assessment, which included surveying and interviewing training programs, employers, industry leaders, job seekers, community-based organizations and wraparound service providers to identify regional workforce strengths and gaps that Workforce Training and Capacity Building works to address.

THE ROAD AHEAD: EARLY 2026 ACTIVITIES

In addition to the activities described above, SDREN will complete the following pre-launch activities, including customer outreach and enrollment, in early 2026:

- Preparation of participant enrollment forms and related materials.
- Development of the program's outreach strategy and IDSM strategy.
- Early engagement with regional workforce stakeholders and establishment of initial program partners, including training providers, employers, community-based organizations and wraparound service providers, in advance of expanded program delivery activities scheduled to continue into 2026 and beyond.

Energy Pathways (Spark Your Education)

PROGRAM SUMMARY

The primary goal of SDREN's Energy Pathways program is to increase awareness and build accessible pathways for youth to enter the clean energy workforce, build long-lasting careers and form a robust professional network. Energy Pathways provides high school students in the San Diego region with a standards-aligned curriculum focused on career technical education. Successful program implementation builds a bridge connecting participants to

local employers within the energy, electrification and decarbonization sectors. Participants have access to a diverse network of mentors to provide one-on-one guidance and educate them on the value of energy/STEAM career pathways.

2025 ACTIVITIES

Following contract execution on August 2025, TEC, together with subcontractor U.S. Green Building Council California (USGBC-CA), initiated implementation of SDREN's Energy Pathways program, which expands access to clean energy education and green careers for high school students (grades 9–12) through standards-aligned career technical education and employer connections.

To establish program delivery and oversight, SDREN launched day-to-day program management. SDREN completed and began implementing a comprehensive work plan, including a roadmap of strategies, milestones, timelines, staffing, and budgets that served as the basis for performance monitoring.

SDREN reinforced operational alignment through structured coordination routines, including weekly check-in meetings to sustain implementation momentum and address emerging needs.

In parallel, SDREN completed key pre-launch steps to stand up program operations and enable participant enrollment. SDREN updated, refined and submitted the Energy Pathways Implementation Plan and supporting documents to CEDARS, and started development of enrollment forms and related participation documentation to facilitate program access for eligible students and schools.

Other program readiness activities in 2025 included establishing initial measurement and compliance foundations. SDREN developed program goals, metrics and indicators, and began building the program's data infrastructure by establishing CRM and data exchange protocols to track student participation, training hours, school participation characteristics, mentor matching, education and workforce outcomes, and leveraged funding.

SDREN also developed its regional needs assessment, which included surveying and interviewing students, educators and employers in the region.

To support broader coordination and program integration, the workforce, education and training implementation teams coordinated needs assessment activities. This needs assessment informed the development of educational and career training pathways, which encompasses what careers students are interested in and for which employers have the

greatest staffing needs. Identifying these pathways informs the curriculum and technical education that the program will provide.

Additionally, the two programs also made progress identifying referral activities between programs. Finally, SDREN began education and outreach work in 2025 to build program awareness and participation. SDREN prepared and delivered a public program launch webinar and initiated work on its program outreach strategy to guide recruitment and engagement of target schools and students.

THE ROAD AHEAD: EARLY 2026 ACTIVITIES

As noted above, SDREN launched service delivery for Energy Pathways in early 2026.

In addition to completing activities initiated in 2025 as described above, SDREN will do the following in early 2026, with a focus on customer outreach and enrollment:

- Hold its first quarterly review meeting.
- Develop the program's IDSM strategy.
- Complete the program outreach strategy.
- Finalize interest and enrollment forms.
- Develop a program survey.

Codes and Standards Program

PROGRAM SUMMARY

SDREN's C&S program enhances compliance with existing C&S, assists local governments in developing ordinances that surpass statewide minimum requirements and maximizes participant benefits through close coordination with other programs. By complementing existing statewide and regional investor-owned utility programs, and addressing service gaps for local governments, the program accelerates local governments' ability to demonstrate regional leadership in energy efficiency. It engages and supports local government permitting agencies to improve energy code compliance and adopt advanced energy codes, standards and policies. Consequently, energy consumption and greenhouse gas emissions are significantly reduced.

2025 ACTIVITIES

In September 2025, Community Power executed a contract with TRC Solutions and subcontractors NORESKO, TEC, Building Electrification Institute (BEI), and several subconsultants acting as "energy code coaches" for the program.

In 2025, SDREN established the foundation for program delivery and implementation. SDREN developed and submitted a comprehensive program work plan, outlining strategies, milestones, timelines, staffing and budgets across all program elements. Throughout the remainder of 2025, SDREN conducted weekly coordination meetings with TRC staff and initiated quarterly program review meetings.

In parallel, SDREN completed a variety of steps to launch the program. This included developing and submitting the program implementation plan to CEDARS, initiating development of enrollment forms and defining program goals, metrics and indicators. During this period, SDREN initiated development of SDG&E-SDREN C&S Sector Coordination Protocols by inventorying existing C&S resources and initiated data coordination activities with SDG&E to support ongoing implementation through the full program term.

Beyond data coordination, SDREN also stood up the program's data and reporting infrastructure. SDREN established CRM systems and data exchange protocols and defined required data elements and reporting needs. SDREN also began developing monthly and quarterly data and progress reports, providing both quantitative datasets and narrative summaries to support program oversight and CPUC compliance requirements.

Concurrently, SDREN completed the first phase of a regional needs assessment in 2025. As part of this process, SDREN analyzed permitting trends, identified gaps in local government permitting processes and assessed barriers to improved energy code compliance, leveraging Community Power's Building and Housing Stock Analysis and other available data. SDREN completed the first phase of its needs assessment in December 2025, providing targeted recommendations to inform subsequent outreach, technical assistance and policy support activities. C&S made services available to San Diegans in early 2026, with an initial focus on technical assistance.

THE ROAD AHEAD: EARLY 2026 ACTIVITIES

In addition to completing activities initiated as described above, early 2026 has the following in store, with continued emphasis on customer outreach and enrollment:

- Post enrollment forms on SDREN.org.
- Complete IDSM strategy development.
- Complete program outreach strategy to identify target audiences, engagement approaches and planned outreach campaigns.

- Develop program content and materials, providing ongoing inputs for SDREN webpages, promotional materials and other outreach collateral.

Commercial Programs

SECTOR SUMMARY

Two equity segment programs fall under the commercial sector, targeting small and medium businesses, along with one resource acquisition program serving HTR and underserved commercial customers. Small-to-Medium Business Energy Coach offers personalized guidance to businesses on efficiency solutions, helping them navigate available incentives. Efficient Refrigeration delivers no-cost energy-efficient refrigeration units to small corner stores, grocers and food donation nonprofits, boosting both energy savings and fresh food accessibility. Finally, the Market Access Program, the sole resource acquisition offering in the SDREN portfolio, employs a performance-based incentive model, encouraging energy aggregators to achieve peak-demand reductions. The commercial sector was the last phase in SDREN's solicitation and contract executions are anticipated to be finalized in early 2026.

Small-to-Medium Business Energy Coach

PROGRAM SUMMARY

Small-to-Medium Business Energy Coach raises awareness and increases the adoption of energy efficiency practices and measures among businesses. The program connects a dedicated energy coach to each participating business to educate them on the value of energy efficiency and IDSM, provide no-cost technical assistance including facility assessments and benchmarking, offer low- to-no-cost measures and contractor support through direct installation, and support access to other energy efficiency funding and financing.

2025 ACTIVITIES

SDREN's 2025 activities focused on procurement with the development and release of the commercial sector RFP for third party implementers in May 2025. Procurement activities concluded in early 2026.

THE ROAD AHEAD: EARLY 2026 ACTIVITIES

Contract execution occurred in February 2026, followed by the development of administrative processes and other program ramp-up and pre-launch activities like those described in prior sections. Program enrollment is expected to begin in the third quarter of 2026.

Efficient Refrigeration

PROGRAM SUMMARY

Efficient Refrigeration is designed to meet the diverse energy efficiency needs of various business types, with a focus on HTR and underserved commercial customers. The program is equity focused and its target audience consists of small corner stores, grocers and food donation nonprofits. The program alleviates the cost barrier to participate, and realizes bill savings for participants by using a direct installation approach and installing high-efficiency refrigeration equipment with low-Global Warming Potential (GWP) refrigerants. SDREN also provides technical assistance and education on IDSM to participating customers.

2025 ACTIVITIES

SDREN's 2025 activities focused on procurement with the development and release of the commercial sector RFP for third party implementers in May 2025. Procurement activities concluded in early 2026.

THE ROAD AHEAD

Contract execution occurred in February 2026, followed by the development of administrative processes and other program ramp-up and pre-launch activities like those described in prior sector sections. Program enrollment is expected to begin in the third quarter of 2026.

Market Access Program

PROGRAM SUMMARY

SDREN's Market Access Program provides performance-based incentives to project developers (aggregators) who deliver projects that realize peak demand reductions and verified energy savings through post-completion measurement and verification.

The program uses a population Net Metered Energy Consumption (NMEC) methodology to verify savings from each project and pay incentives based on the total system benefit (TSB) achieved. The methodology is intended to allow for measure flexibility and encourage installations that deliver maximum grid and customer benefits. The Market Access Program provides education and technical assistance to customers about load shifting technologies (an IDSM component) and programs that can provide ongoing savings beyond the measures installed as part of program participation.

2025 ACTIVITIES

SDREN's 2025 activities focused on procurement with the development and release of the commercial sector RFP for third party implementers in May 2025. Procurement activities are expected to conclude in early 2026.

THE ROAD AHEAD

Upon contract execution in early 2026, program activities will focus on development of administrative processes and other program ramp-up and pre-launch activities like those described in prior sector sections. Program enrollment is expected to begin in the third quarter of 2026.

Portfolio and Program Support

Administrative, Technical and Compliance Support

Following contract execution in August 2025, TEC provided administrative, technical and compliance support to establish and support SDREN's regulatory and portfolio functions. Beginning in Q3 2025, SDREN initiated portfolio-wide regulatory activities, including development and submission of advice letters, CEDARs reports, and other regulatory and compliance filings.

Starting in the third quarter of 2025, SDREN completed monthly, quarterly and annual submissions to the California Energy Data and Reporting System (CEDARS) and completed Cost-Effectiveness Tool (CET) runs as needed to support compliance and reporting requirements. SDREN also established tracking systems and began development of an implementer data collection guide to ensure that reported data was accurate and consistent with CPUC requirements. These efforts established ongoing compliance processes that will continue through the end of the contract term.

SDREN's development of its 2028-2035 Business Plan and Portfolio Application was a key 2025 development under this contract, timely filed on March 16, 2026. SDREN drafted narrative, developed budgets and developed application tables, metrics and indicators (with support from program implementers who were contracted at the time), savings projections, and associated CET runs.

Marketing and Communications

Following contract execution on September 2025, JSR Strategies LLC initiated delivery of marketing, communications, website design and website maintenance services in support of SDREN.

In 2025, SDREN established a consistent and scalable brand foundation, conducting brand discovery, positioning and integration activities. This work included recurring discovery

meetings between Community Power staff and JSR, refinement of SDREN's positioning, and development of a comprehensive brand guide and SDREN Implementer Marketing and Communications Guide. In parallel, SDREN advanced the creation of core brand elements and creative assets to support early program visibility and engagement.

Brand assets completed in 2025 included a logo, letterhead, document templates, a PowerPoint template, virtual backgrounds, tablecloths, stand-up banners and a one-pager as well as branded giveaways to create awareness, which is especially important as a new REN.

Building on this brand foundation, SDREN developed a portfolio-wide, high-level messaging framework and began creating tailored marketing plans for each of its 10 approved programs. These efforts support equitable outreach, effective audience segmentation and engagement across diverse customer groups, with particular attention to historically underrepresented communities.

SDREN also completed several supporting communications tools in 2025, including a social media plan. SDREN initiated other marketing and advertising support activities as well, with JSR providing strategic guidance on campaign development, messaging optimization, performance measurement, and early campaign planning, account management and reporting.

In addition, SDREN commenced work related to its web presence during 2025 in preparation for an official website launch in early 2026. This included web strategy coordination, content organization planning, and early development groundwork to ensure alignment with accessibility standards, performance requirements and anticipated program growth.

Throughout 2025, SDREN led project management and reporting activities, including coordination meetings, progress tracking and preparation of deliverables in accordance with Community Power's review and approval processes. These activities supported continuity, transparency and readiness for expanded service delivery in subsequent years of the agreement.

SDREN also set up key infrastructure and procedures relation to marketing and communications, including webinar protocols and contact center talking points for San Diego Community Power and Clean Energy Alliance to prepare agents for SDREN inquiries.

Finally, SDREN attended various events to inform the public and key stakeholders about its offerings, in addition to providing strategic insights at regional climate, energy and Tribal gatherings:

- San Diego Association of Governments (SANDAG) Regional Climate Table Workshop
- U.S. Green Building Council Local Government Leadership Summit
- California Energy Commission Tribal Clean Energy Summit
- Catalyst Convening for the San Diego Region
- InterTribal Earth Day
- Viejas Earth Day
- The Tribal Energy & Climate Collaborative (TECC) Summit
- San Diego Regional Climate Collaborative (SDRCC) Summer Mixer and Regional Climate Recap
- San Diego Climate Week

Proposed Inclusion of Rural-Urban Commuting Area Communities in Definition of Underserved Customers

In Decision 23-06-055, Conclusion of Law 32, the Commission established a pathway for PAs to include additional groups in the definition of underserved customers:

It is reasonable for PAs to propose inclusion of additional groups in the definition of underserved customers. Such proposals should be included in annual reports and must include (1) data (quantitative and/or qualitative) of how a group or category is being missed by the current definition, (2) a description or explanation of why this group or category should be considered underserved, and (3) how the PA proposes to integrate tracking of this group or category into new or existing indicators and metrics.

SDREN proposes expanding the definition of underserved to capture census tracts that are classified by the US Department of Agriculture Economic Research Services' (USDA ERS) Rural-Urban Commuting Area (RUCA) as rural.

Data of How a Group or Category is Being Missed by the Current Definition

As stated in Decision 23-06-055, Section 7.2, the Commission defines “underserved” as follows:

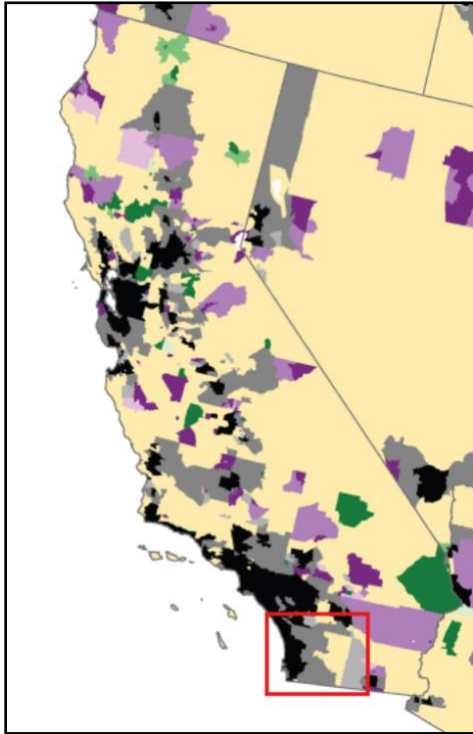
- *Is a disadvantaged community as defined by subdivision (g) of Section 75005 of the Public Resources Code;*
- *Is included within the definition of “low-income communities” as defined by paragraph (2) of subdivision (d) of Section 39713 of Health and Safety Code;*

- *Is within an area identified as among the most disadvantaged 25 percent in the state according to the California Environmental Protection Agency and based on the most recent California Communities Environmental Health Screening Tool, also known as CalEnviroScreen;*
- *Is a community in which at least 75 percent of public school students in the project area are eligible to receive free or reduced-price meals under the National School Lunch Program; or*
- *Is a community located on lands belonging to a federally recognized California Indian tribe.*

The Commission's hard-to-reach definition seeks to account for rural communities by using, the following indicator for rurality, "Customers or customer premises in areas other than the United States Office of Management and Budget Combined Statistical Areas of the San Francisco Bay Area, the Greater Los Angeles Area and the Greater Sacramento Area or the Office of Management and Budget metropolitan statistical areas of San Diego County."

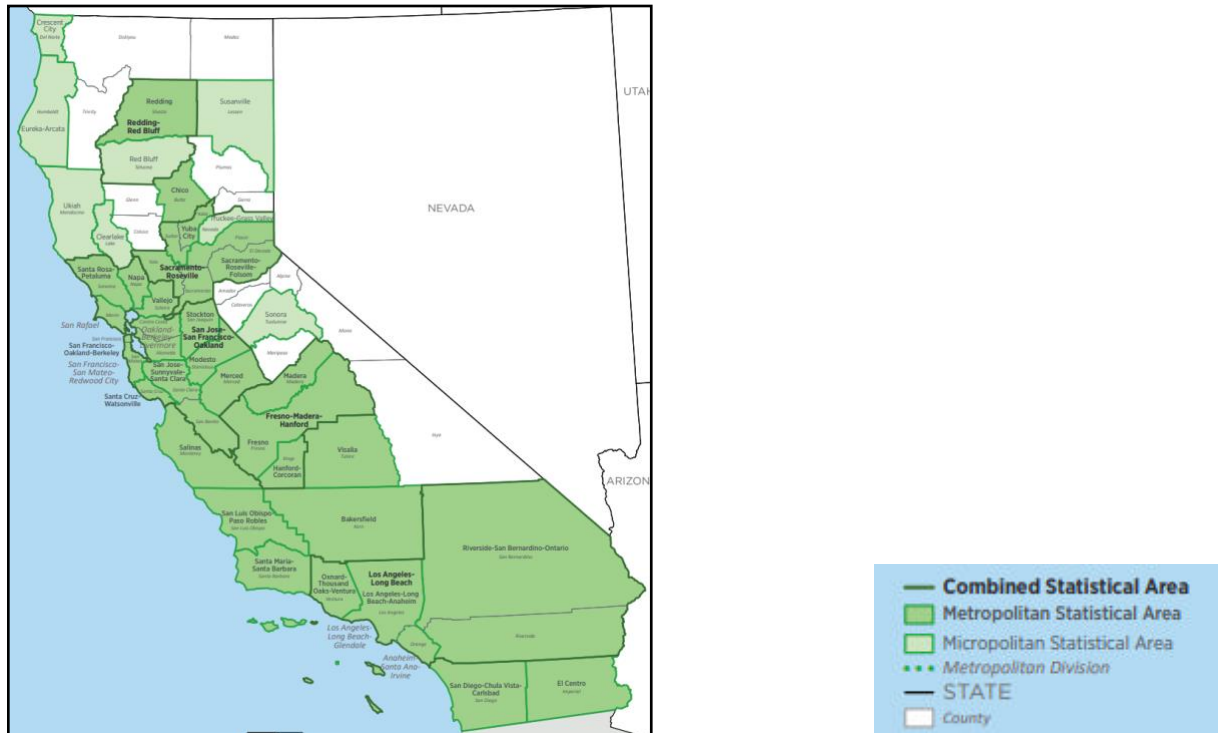
The Office of Management and Budget (OMB) areas are too large to accurately delineate boundaries between rural and urban areas. Specifically, the OMB classification covers the entirety of San Diego County, both incorporated and unincorporated areas. RUCA captures economic integration of rural areas with urban areas, measured through daily commuting patterns. The USDA ERS developed RUCA specifically to address limitations in other metrics (such as the OMB metropolitan areas), which often mask rural communities inside larger metropolitan counties. See below for a comparison of RUCA and OMB rural classification maps, and associated legends. San Diego County is marked by a red box in in the RUCA map. In the RUCA map, the eastern portion of San Diego is considered rural (yellow area). In the OMB map, all of San Diego County is considered a metropolitan statistical area.

[Space intentionally left blank; see next page for content.]



- | | |
|---------------------------------|--------------------------------|
| 1 - Metropolitan core | 6 - Micropolitan low commuting |
| 2 - Metropolitan high commuting | 7 - Small town core |
| 3 - Metropolitan low commuting | 8 - Small town high commuting |
| 4 - Micropolitan core | 9 - Small town low commuting |
| 5 - Micropolitan high commuting | 10 - Rural area |

[Space intentionally left blank; see next page for content.]



Why RUCA Census Tracts Should be Considered Underserved

A 2018 report conducted by the American Council for an Energy-Efficient Economy (ACEEE)¹ finds that rural and small-town households often face higher energy burdens and identifies energy efficiency as under-deployed in rural areas. US Department of Energy-supported research conducted in 2018² also identifies a “rural energy efficiency gap,” driven by sparse contractor networks, limited program access, higher delivery costs and lack of tailored program design – rather than lack of need.

As RUCA is a more granular and accurate determinant of a community’s rurality and considering the research summarized above, it is appropriate to consider a community’s RUCA status as underserved. When using RUCA, SDREN’s population of underserved population increases from 46% to 56%.

Tracking RUCA

¹ *The High Cost of Energy in Rural America: Household Energy Burdens and Opportunities for Energy Efficiency*. ACEEE; Lauren Ross, Ariel Dreihobl, and Brian Stickles. 2018.

² *Bridging the Rural Efficiency Gap: Expanding Access to Energy Efficiency Upgrades in Remote and High Energy Cost Communities*. Island Institute; Brooks Winner, Suzanne MacDonald, Lisa Smith, Juliette Juillerat. 2018.

SDREN collects address and zip code data to determine whether program participants qualify as hard-to-reach or underserved. As the RUCA tool indicates community status by zip code and census tract, any region that has a primary RUCA code of 10 (rural) would be flagged as underserved. SDREN will be able to determine whether a program participant is considered underserved from data that is collected during intake.

Conclusion

2025 marked a pivotal transition year for SDREN, shifting the portfolio from foundational planning to operational readiness. Building on administrative and governance activities completed in 2024, SDREN focused in 2025 on executing program and portfolio support contracts, advancing required pre-launch activities, and establishing the systems, processes and partnerships necessary to support successful program delivery.

Across all sectors, SDREN and its implementers made substantial progress toward launch readiness. Key activities included development and refinement of program implementation plans, work plans, sector coordination protocols, data and reporting infrastructure, outreach strategies, and compliance frameworks. SDREN complemented these efforts with regular coordination with SDG&E, the County, Tribal partners, community-based organizations, regional stakeholders and other portfolio administrators, ensuring alignment with statewide policy direction and regional priorities.

Equity and collaboration remained central to SDREN's approach throughout 2025. SDREN's programs address the distinct needs of underserved and HTR customers, public agencies and workforce participants, while also supporting broader market support and resource acquisition objectives. In parallel, SDREN invested in portfolio-wide marketing, communications and branding activities to establish a consistent public presence and prepare for broad customer engagement beginning in 2026.

By the end of 2025, SDREN established a near-fully contracted portfolio, robust administrative and compliance infrastructure, and clear pathways to enrollment and service delivery across its 10 programs. With several programs poised to open for enrollment in early 2026 and others advancing through final pre-launch milestones, SDREN enters the next phase of implementation well positioned to deliver measurable energy savings, reduce energy burdens, strengthen workforce pathways, and support climate resilience across San Diego County.

As SDREN moves into active program deployment, continued coordination with the CPUC, SDG&E, local governments, Tribal governments and community partners remain essential. The

groundwork laid in 2025 provides a strong foundation for achieving SDREN’s long-term vision: delivering inclusive, locally tailored energy efficiency solutions that advance California’s clean energy and decarbonization goals while generating tangible benefits for communities throughout the region.

Appendix

Expenditures

See the first tab of the annual report spreadsheet, “T-1 Program Data” for the full table. An abbreviated version of the table with total 2025 expenditures is provided below.

Program ID	Program Name	2025 Total Expenditures
SDRN-01-WET-EPP	Energy Pathways	\$ 182,926
SDRN-02-WET-BRC	Workforce Training and Capacity Building	\$ 771,386
SDRN-01-RES-MFM	Multifamily	\$ 50,778
SDRN-02-RES-SFM	Single-Family	\$ 83,468
SDRN-01-PUB-CRL	Climate Resilience Leadership	\$ 76,118
SDRN-02-PUB-TRE	Tribal Engagement	\$ 9,682
SDRN-01-COM-SMB	Small-to-Medium Business Energy Coach	\$ 39,821
SDRN-02-COM-ERF	Efficient Refrigeration	\$ 18,237
SDRN-03-COM-MAP	Market Access Program	\$ 49,669
SDRN-01-CS-CSS	Codes and Standards	\$ 265,421
SDRN_CS_PortfolioSupport	Portfolio Admin-Codes and Standards	\$ 109,581
SDRN_EQ_PortfolioSupport	Portfolio Admin-Equity	\$ 823,561
SDRN_MS_PortfolioSupport	Portfolio Admin-Market Support	\$ 608,100
SDRN_RA_PortfolioSupport	Portfolio Admin-Resource Acquisition	\$ 246,555
SDRN-01-EMV	Evaluation Measurement and Verification	\$ -
Total		\$ 3,335,303

Bill Impacts

IOU only.

Commitments

None – programs have not yet launched and therefore SDREN does not have customer commitments to report at this time.

Cap and Target

RENs are not subject to the caps and targets that were prescribed by Decision 09-09-047 but has provided values here for transparency.

Metrics

Common, Equity and Market Support Metrics/Indicators

As SDREN did not have programs operating in 2025, SDREN has no metrics to report for the Equity and Market Support Segments in this Annual Report.

Unique Value Metrics

SDREN’s vision is to drive the adoption of clean, reliable energy in communities through community-driven solutions that support both local and state energy efficiency and climate goals. SDREN is guided by three core principles: environmental equity, collaboration and community engagement, and SDREN’s primary goals focus on decarbonization, providing comprehensive energy efficiency services and accelerating the clean energy economy. SDREN aims to achieve five key outcomes: reducing energy burdens and improving affordability, enhancing health and reducing energy consumption region-wide, increasing access and participation in programs, maximizing customer benefits through additional funding and creating career pathways in clean energy.

At the heart of the SDREN portfolio are three guiding values: strategically investing in San Diego’s underserved and hard-to-reach communities, fostering a regional clean energy economy that provides opportunities for the local workforce, and serving as a trusted resource to coordinate regional policy, partnerships and programs.

SDREN’s unique value metrics are as follows – as well as in the table below - and align with SDREN’s vision, principles, goals and desired outcomes: Note that during the 2028-2035 Business Plan Application development process that SDREN replaced one of its UVMs as denoted below. SDREN removed the UVM in red due to foreseen difficulties with obtaining sufficient and granular data.

- ~~• The amount of energy efficiency savings redirected to non-SDREN programs (Goal: Maximizing benefits to customers through leveraging additional funding; Outcome: Improving energy efficiency services).~~
- Total lifetime bill savings
- The percentage of customers expected to experience lower energy costs through program participation, by sector (Goal: Improving energy affordability; Outcome: Reducing energy burden).
- The percentage of customers referred to non-SDREN programs (Goal: Expanding access and increasing program participation; Outcome: Improving access).
- The percentage of external funding leveraged to support SDREN programs and communities (Goal: Maximizing benefits to customers through leveraging additional funding; Outcome: Maximizing benefits to customers).
- The number of newly educated or credentialed individuals (Goal: Creating career pathways in clean energy; Outcome: Supporting workforce development).
- The percentage of equity customers served compared to total customers served (Principle: Environmental equity; Outcome: Ensuring equitable access to programs).

As SDREN programs did not launch in 2025, SDREN does not have UVM values to report in this Annual Report.

Unique Value Metrics, 2028-2035 SDREN Business Plan Application

Index	Name	Type (Metric, Indicator)	Primary Sector	Segment (Resource Acquisition, Market Support, Equity, Codes & Standards)	Units of Measurement	Methodology
SDREN_UVM_01	% of customers anticipated to experience lower energy costs as a result of program participation (public, commercial, residential sectors)	Metric	Commercial, Public, Residential	Equity	Percent	modeled savings ahead of program intervention
SDREN_UVM_02	Total lifetime energy bill savings	Indicator	Commercial, Public, Residential	Portfolio	kbtu	Confirmed by customer or via data request to PA. Methodology may need to be revised if acquiring this data is not feasible.
SDREN_UVM_03	% of customers channeled to non SDREN programs	Metric	Portfolio Level (PL)– All Sectors	Portfolio	Percent	Any customer served by SDREN that is introduced to SDG&E, or other clean energy program (eg IRA rebate or tax credit, EBDP, TECH, SGIP)
SDREN_UVM_04	External funding leveraged to support SDREN programs/ communities (% of total budget spend)	Metric	Portfolio Level (PL)– All Sectors	Portfolio	Percent	External funding leveraged equals the sum of the following: funding secured by SDREN outside of energy efficiency PPP funding; in kind services from partners; and Non-SDREN rebates, incentives secured for customers
SDREN_UVM_05	Count of newly educated or credentialed individuals	Indicator	WE&T	Market Support	Count	Count of individuals that complete training through an SDREN program
SDREN_UVM_06	% of equity customers served compared to total customers served	Metric	Commercial, Public, Residential	Equity	Percent	Customers served by SDREN program classified as underserved or HTR as reported by implementer

3P Calculation

IOU only.

3P Contract Info

IOU only.

PG&E Marketplace Metrics

PG&E only.